

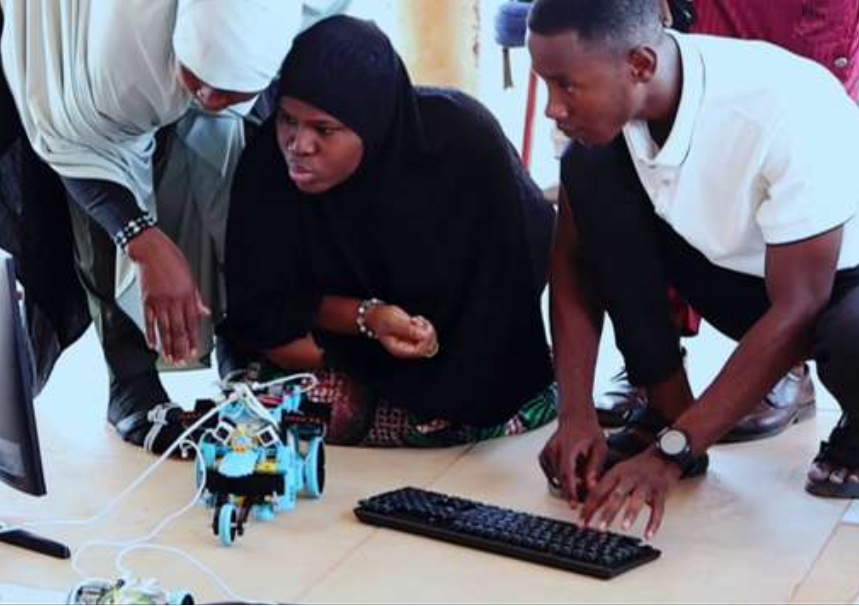


BIANNUAL REPORT 2024–2025

learn.work.connect.change.

Empowering the next generation of tech
leaders and social changemakers in Niger.





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Letter from the Board

Dear reader,

Over the past two years, we have worked with communities, corporate partners, universities, and governments to address educational challenges, the lack of market-relevant skills, and limited job opportunities for young people in Niger. We have done this in a country ranked third on the 2026 Global Terrorism Index, with some of the world's most fragile state institutions, and among the hottest on Earth — where heat that regularly exceeds 45°C is itself a humanitarian catastrophe.

The answer we keep arriving at is the same: deep-rooted problems require systemic change. That is why our role in Niger is not to deliver projects. It is to empower changemakers to lead their own change, and to connect actors who would otherwise work in silos. We work between sectors to address what no single actor can solve alone. The hardest problems do not sit inside one sector, and the solutions cannot either. So we organize fluidly across them — bridging schools, ministries, parents, and employers. Underneath all of this is one conviction: for technology to serve a society, it must be developed locally, owned locally, and designed for local challenges.

That is why we train young people not just to gain jobs, but to grow up with the ability to lead, to contribute, to be in charge — whether they build AI that speaks local African languages, code platforms that fight corruption in the school system, or join international companies as engineers in circular migration models that serve both Niger and Europe.

None of this would be possible without our partners. We want to express our deepest gratitude to the companies, philanthropic foundations, researchers, and public institutions that carry this vision with us. You do something rare: you support work that serves civil society, you invest in digital literacy as a public good, and you trust the people closest to the problems to lead the solutions. Your trust is the foundation upon which everything else is built. Without your belief in this model, our impact would not be possible.

Thank you for your partnership, your patience, and your shared conviction that this work matters.

The Gabera Foundation Board



Issaka Ardaly
President, Founder



Zeynab Jacob
Treasurer, Co-Founder



Alice Nägele
Board Secretary, Co-Founder

Empowering the Changemakers Closest to the Problem



Innovation at 45°C

In Niger's capital, Niamey, extreme heat is a constant test for people. The shade of a mango tree is our laboratory. Here, we discuss, test, and co-design tools that fit the daily reality of the people who lead their own change.

We are tech freaks, collaborators, and social innovators

The Philosophy of Social Innovation

Social innovation occurs when the people closest to a problem lead the design of its solution. Those living with the daily reality of poor access to education, failing health systems, the climate crisis, and systemic corruption know the change their society needs. These individuals are not just users of a product; they are the architects of the tools that transform their own reality.

Bridging the Capability Gap

While these changemakers possess the vision, they often lack specific tools — how to break complex problems into steps, navigate conflicts between communities and institutions, build networks across sectors, manage a budget, pitch an idea to a minister, and handle the stress of leading change in a fragile environment. Gabera helps them build these leadership capabilities alongside the technical skills.



Our Role as Enablers

At the Gabera Hub, we give youth, school directors, parents, students, and public servants the tools and space to co-create solutions together. We provide access to current technology, coaching from experienced engineers, and a network that bridges the private and public sectors. Our guiding principle is clear: our role is to enable—theirs is to lead. By empowering those closest to the problems to lead the solutions, we ensure that technology serves as a digital public good that truly belongs to the people.

TECH & SOCIAL INNOVATION HUB



At our Hub in Niamey, we equip communities, enterprises, and public institutions with the technology, skills, and networks to build a better future.

Tech & Social Innovation Hub

We operate through four pillars bridging technical innovation and social change.

LEARN

Tech & Leadership Skills

Vocational training in software development, industrial IT, robotics, AI, and leadership. Access to current technology. Coaching from experienced engineers.



WORK

Industry & Talent Mobility

Real client projects for European and Nigerien enterprises. Circular employment models between Niger, Germany, and the United States. Engineers who deliver.



CONNECT

Ecosystem Building

Bridging sectors — private companies, government institutions, philanthropic foundations, and research partners. Building networks that create impact.



CHANGE

Social Innovation Lab

Citizens and public servants collaborate to address social challenges in Niger, such as unemployment, citizen participation, education, and healthcare.



Voices of Impact



I almost stopped being a teacher. The work was just too hard — overcrowded schools, too many problems. I stayed because the project with Gabera gave me hope. Before the software project, everything was on paper — from planning for 1,500 students to writing every single report card. Two months every semester, just paperwork. This led to many mistakes, and grades were easy to manipulate. We worked with Gabera to build a system that fit our schools, and to get the computers we needed. They trained us through many sessions. Now many processes are automated, and our teachers finally have their time back — for what matters most: teaching.

Maman Sani Boubacar

School Director CS Couron Nord, Niamey



Starting as a trainee at Gabera, I was trusted to grow, to lead, to take on responsibility. Within three years, I had stepped into leadership — gaining the managerial skills, personal growth, and the mindset to build networks, engage stakeholders, and strengthen our ecosystem. It is now my honor to use what I learned to empower our team, drive social change, and help shape my country's future.

Roukayatou Yayé

Co-Lead Gabera Software Solutions, Niger



Throughout my career, I have seen both the challenges and the immense potential of Niger. Our greatest priority must be giving the next generation meaningful work. Gabera makes this real. Our earthen building initiative will train young people in climate-adapted construction — using traditional techniques and modern engineering to build infrastructure that withstands the heat. I am proud to support a mission where our youth are the architects of a stronger, more resilient future.

Aminata Maïga Touré

Former Nigerien Ambassador to the U.S. ,
Former Minister of Foreign Affairs of the Republic of the Niger, Member of the Advisory Council at Gabera Foundation

Results at a Glance: 2024–2025 in Numbers



57

IT, Tech & Leadership Fellows trained

Young professionals completed our intensive 1–2 year full-time program in Software Engineering and Industrial IT. Training is built to international standards, fostering a new generation of digital leaders and change makers.

40

skilled IT careers created

After graduation, our Tech & Leadership Fellows secured permanent contracts. In an economy dominated by informal work, where such opportunities scarcely existed, we are pioneering a formal tech sector.

17

Nigerien Industrial IT Specialists deployed

All started work with Witron, Germany, a market leader in warehouse automation. The circular migration model returns expertise and networks to Niger — turning what is usually called Brain Drain into Brain Gain.



480+

students engaged via Coding & Robotics Days

Across six coding and robotics days, we provided students and pupils with their vital first contact with digital technology. These sessions serve as an entry point for digital, problem-solving, and critical-thinking skills.

14

pilot schools with 10,000 children digitalized

Our GovTech platform replaced manual administration — and the inefficiency and accountability gaps that came with it. Co-designed with school directors to fit the reality of their classrooms.

10

Transdisciplinary Partnerships for sustainable building established

An ecosystem of private and public partnerships across six countries anchors our Cool Clay for the Sahel project — standardizing climate-resilient earth construction in Niger.

Building responsible leaders in digitalization, AI, and industrial tech



IT, Tech & Social Leaders Fellowship

A 1-2 Year Working Apprenticeship

Our Fellowship is a 1–2 year program with an individualized curriculum for every participant. Fellows are embedded in real projects with deadlines for clients in Germany, Switzerland, and Niger. They graduate with technical mastery, self-awareness, leadership capacity, and market-relevant skills — with access to job placement opportunities in Niger, Germany, or our own team.

Five Training Tracks

- **Software Engineering** — Development (C#, .NET, Java, Python), web and mobile, data, Cloud (Azure/AWS), AI.
- **Industrial IT** — Industry 4.0, PLC programming (Beckhoff), electromechanics.
- **Product Management** — Client relations, requirements engineering, agile/Scrum, product design, UI/UX.
- **IT Operations** — Cloud and DevOps, cybersecurity, AI deployment (MLOps), infrastructure.
- **Business Operations** — Project coordination, communication, HR, administration, legal support.

Personal Development, Leadership & Impact

Across every track, Fellows develop the capacities of a leader: critical and analytical thinking, collective intelligence and collaboration, ethics and social impact, agility and communication. Each Fellow has a personal coach; each cohort works through structured reflection cycles.

Results 2024–2025

- 57 fellows trained in software development and industrial IT.
- 40 graduates secured permanent employment contracts with enterprises, incl. Gabera Software Solutions
- 17 Nigerien fellows with permanent employment at Witron Germany.
- Partnership signed with Swisscontact (PEEJ & GWANI projects), to co-finance first jobs and internships for Nigerien graduates.

Partners



Our Training Approach

70 %
Real client projects

20 %
Senior mentorship

10 %
Guided self-study





A | 17 Nigerien technicians in PLC training at the EDEKA site in Marktredwitz during WITRON commissioning.

B | Daily German language training sponsored by WITRON as an essential integration measure, aiming for B1 certification.

C | Safety training for the Nigerien staff at the WITRON automated warehouse facility in Parkstein.

D | A technical supervisor from WITRON in dialogue with Alice Nägele, Gabera Executive, regarding team integration on-site at the production facility.

Talent Partnerships in Industrial IT



The Circular Talent Model

Witron, a global leader in intralogistics, builds some of the world's most complex automated warehouse systems where finding qualified talent is the primary bottleneck. In partnership with Witron, we train Nigerien PLC (Programmable Logic Controller) specialists to fill high-skill gaps in Germany and Europe. The model aims to reduce German labor bottlenecks while returning high-level expertise and jobs to Niger.

Results 2024-2025

After two years of Witron-specific training in Niger, 17 Nigerien specialists now hold permanent positions with Witron in Germany. Each carries internationally recognized professional qualifications and a permanent employment contract.

From Brain Drain to Brain Gain: Knowledge That Returns Home

Gabera promotes "Brain Gain" through circular migration. Every mission is designed to return specialized technical capacity to Niger. Returning fellows mentor the next cohort, strengthening the local talent base and creating a self-sustaining cycle of expertise.



Gabera fellows with Witron founder Walter Winkler (middle) at company HQ in Parkstein. Winkler has backed Gabera since the beginning — driven by the conviction that real partnerships between Europe and Africa create value for both sides.



Company Onboarding and Integration at Witron in Germany



Twelve of WITRON's site managers lead the company integration at installation sites across Germany. By supporting the graduates of Gabera's two-year technical training in Niger—now permanent WITRON employees—these dedicated managers bridge cultures and build unified teams every day.

We extend our deepest thanks to them and to the many colleagues in Germany, Switzerland, and Liechtenstein who have made this professional and social integration a reality.



Where Our Work Connects: Switzerland & Liechtenstein



A



B



C



D



E

A–C | 17 Nigerien specialists on their welcome tour through Liechtenstein and Switzerland — including an intercultural workshop — before beginning their permanent positions at Witron Germany, Jan. 2024.

D | Gabera team during a Climate Action Workshop with Yvonne Deng and a final evaluation with WITRON Team Leader Dennis Heindl (fourth from left) concluding the one-month professional assignment of four Nigerien software developers, Oct. 2025.

E | Angelica Stöckel (middle), Director of Stiftung Fürstlicher Kommerzienrat Guido Feger, and the Gabera team presenting our Hub at the VLGST Philanthropy Platform in Schaan (LI), Sept. 2025. Their enduring support is vital to our mission.

F | Daily digital synchronization between our teams in Switzerland, Liechtenstein, and Niger.



A School System That Works for Everyone

Addressing Systemic Barriers

- **Administrative Paralysis:** Schools manage an average of 1,500 students via manual, paper-based processes. This paperwork consumes two months every semester — time stolen from the classroom.
- **The Integrity Gap:** Paper records are fragile and easily manipulated. Without a digital trail, the risk of grade falsification remains a reality.
- **Parental Exclusion:** Parents who cannot read are losing their voice in their child's education.
- **Systemic Inequality:** Fragmented manual data makes it impossible to track drop-out risks, which disproportionately harms girls and vulnerable students.

The Solution: Inclusive Digitalization

- **Inclusive UI for All Literacy Levels:** Co-created with teachers to solve their daily frustrations, Gabera's GovTech Edu platform digitizes everything from enrollment to graduation.
- **Restoring Teacher Purpose:** Automation turns months of manual paperwork into an instant task, letting educators focus on teaching.
- **Digital Accountability & Anti-Corruption:** Secure digital ledgers eliminate "human error" and ensure student records remain tamper-proof and honest.
- **Interoperable & Sustainable Tech:** Our architecture ensures seamless integration without vendor lock-in. Following the Principles for Digital Development, we provide a transparent, sustainable system built to last.

Results 2024-25

- **Implementation:** The core platform modules are complete. We have successfully implemented the solution in 14 schools across Niamey and Zinder, reaching a total of 10,000 students.
- **Reliable Infrastructure:** Each school is equipped with low-cost hardware and solar power. The system is designed for offline-first operation, ensuring zero downtime despite unstable internet or power grids.
- **The Mentorship Model:** We use a dedicated "Buddy System" for every school. Each institution receives hands-on guidance and continuous support to ensure teachers and staff confidently master their digital skills.
- **Strategic Scaling & Policy:** We have built strong partnerships with the Ministry of Professional Education and other state institutions. By engaging parent associations and fostering regular exchange between schools, we have created a growing national learning network.



 Principles for
Digital Development

Bridging the Gap: Hands-On Tech Education



Coding & Robotics for Schools and Universities

Beyond the Classroom: Real-World Skills for the Next Generation

Niger's school system is often theory-heavy, but the modern digital economy requires practical expertise. Gabera bridges this divide through Tech Immersion Days, replacing textbooks with hands-on experience. Through 100+ training hours across 6 events, we have empowered 480 participants from Niamey to Dosso. By teaching coding, robotics, and AI, we foster the analytical thinking and teamwork skills essential for success. Whether at EMIG or the University of Dosso, we aim at transforming students from passive learners into active creators.



Event	Location	Participants	Hours	Date
Coding & Robotics Day	After-school club Mon École, Niamey	83	15	Jun 2024
Robotics & Programming Workshop	EMIG, Niamey	120	12	Jun 2024
Python & Robotics Day	University of Dosso, Dosso	145	20	Jun 2024
AI Workshop	Autorité du Bassin du Niger, Niamey	25	3	Jun 2025
Robotics Week	Gabera Hub, Niamey	25	40	Jul 2025
Python, Robotics & AI Days, PyCon Niger Dosso 2025	University of Dosso, Dosso	82	20	Sep 2025

Digital Inclusion for African Languages

The Language Barrier: A Systemic Exclusion

The digital revolution is leaving millions behind. In Niger, over 80% of the population does not speak French or English — yet these are the languages used by the government, in schools, and across the internet. This creates a massive barrier. Vital information regarding health, law, and finance remains out of reach for the majority. Current AI solutions are not affordable and simply do not work in local languages. We believe that access to information is a basic right, not a luxury reserved for the few who speak dominant global languages.

Our Vision

A world where language and literacy are no longer barriers to individual and economic growth. We envision a future where every citizen can access essential services, education, and life-changing opportunities in their mother tongue.

Open-Source Tools for Inclusion

To bridge this gap, Gabera's R&D team is building the open-source technical infrastructure that allows systems to "speak" the languages of the people:

- **Voice Interaction:** Converting written digital content into natural speech and transcribing spoken content into text.
- **Seamless Translation:** Enabling platforms to translate essential information into local languages like Hausa, Zarma-Songhai, Peul, and Tamashek.

Results 2024-25: The Foundation

- Trained 40 Nigerien specialists in software and voice technology.
- Developed open-source prototypes and datasets for Hausa, Peul, and Tamashek.

2026–2028: Real-World Application

We are deploying these tools through strategic partnerships to solve critical challenges on the ground:

- **Digital Classrooms:** Lessons delivered via open-source AI-Teacher Avatars in local languages for students in conflict zones who cannot attend physical schools.
- **Parental Portals:** Voice-enabled platforms allowing parents to track their children's progress and stay connected with schools, regardless of literacy level.
- **Sustainable Building:** Knowledge for safe and affordable construction made accessible via voice directly to self-builders.



Cool Clay for the Sahel

The Challenge: Extreme Heat & The Stigma of Earth

Niger is one of the world's hottest countries, with temperatures frequently exceeding 45°C. For centuries, the region relied on earthen architecture — a natural cooling material perfectly adapted to the Sahel. However, this ancient wisdom is increasingly falling into disrepute. In the pursuit of "modernity," concrete has become a dominant status symbol, despite being a poor insulator that makes buildings unlivable without expensive air conditioning. Reclaiming the prestige of earth is essential to building a sustainable, climate-resilient future.

Groundwork: Results 2024–2025

We have built the first institutional and human core required for systemic change:

- **Policy & Institutional Anchor:** We have secured an MoU with the National Laboratory for Buildings and Public Works (LNTPB) and are in active dialogue with several Ministries to integrate local earthen practices into national building codes.
- **Funding & Global Interest:** Core funding for R&D and the first pilot building — the "IT Lab" — is successfully secured.
- **Human Capital:** A transdisciplinary team is now established across Niger, Switzerland, and Liechtenstein. The team includes a Nigerien master mason supported by academic backstopping from the Liechtenstein School of Architecture.
- **Materials Science:** Completed the first analysis of local materials and launched R&D activities.
- **Inter-African Networks:** To foster best practices across the continent, knowledge exchange partnerships are currently being established with actors in Rwanda, Uganda, and Ghana.
- **Strategic Site:** We have finalized the purchase of a 5-hectare site in Karey Gorou, located in the Niamey urban periphery.

Vision & Approach

Merge vernacular wisdom of earth construction with cutting-edge technology to create affordable, safe, climate-resilient and attractive buildings.



Ancient Wisdom

Leveraging centuries of climate-adapted building practice through the documentation of existing knowledge, towards national building codes.



Innovation & Technology

Bridging inherited wisdom in earthen construction with inclusive software solutions, technical advancements, and innovative materials research.

Project Core Team

A transdisciplinary, cross-continental collaboration uniting master craftsmanship, academic research, and digital innovation.



Hamani Ardaly
Marketing Expert
Co-Program Manager for
Sustainable Buildings,
Gabera Foundation



Ibrahim Saadou
Earth Building Expert &
Mason
Project Manager at
Gabera Foundation



Martin Rauch
Managing Director at Lehm
Ton Erde, Austria.
Acclaimed specialist in
rammed earth construction



Mahamadou Saley
Head of Civil Engineering
Department EMIG - École
des Mines de l'Industrie et de
la Géologie, Niger



MSc. Maria Bieberschulte
Economist, CAS ETH in
International Cooperation
Co-Program Manager for
Sustainable Buildings, Gabera



**Assoc. Prof. Dr.
Lindsay Blair Howe**
Assoc. Prof. University of
Liechtenstein (until 07/2025),
Co-Author of Upscaling Earth



MSc. Issaka Ardaly
Master IT Security, Dipl. Ing.
(FH), Chief Executive Officer &
Chief Technology Officer,
Founder of Gabera Group



Roukayatou Yayé Abdou
Master of CRM
Co-Lead HQ Niger
Gabera Group



Aminata Maiga Toure
Former Nigerien Ambassador
to the USA, Former Foreign
Minister of Niger, Consultant at
the Gabera Foundation



**Salahou-diine M.
Bahahimi**
Master in IT Technology &
Telecommunication
Infrastructure Manager
Gabera Software Solutions



**Dipl.-Ing. Martin
Mackowitz**
Architect at Lehm Ton Erde
Baukunst, Senior Lecturer at
the University of Liechtenstein,
Co-founder of ERDEN Studio



Mag. iur. Alice Nägele
Jurist, CAS ETH in
International Cooperation,
Chief Operating Officer & Co-
founder of Gabera Group



**Bmstr. Mag. arch.
Cornelia Faisst**
Senior Lecturer at the
University of Liechtenstein,
Manager at ERDEN Impact.



A working session of the European members of our core team, including experts from Lehm Ton Erde, Austria, the Liechtenstein School of Architecture and ERDEN Impact.

Our Organization

A Corporate Joint Venture for Social Impact

The Gabera Foundation was established by the companies Gabera Software Solutions in Niger and Switzerland as a dedicated corporate foundation to drive social change. Both companies contribute technical expertise and commercial resources to ensure the professional implementation of all programs.

A Hybrid Financing Model

Our social programs are sustainably co-financed by the commercial service revenue of the Gabera Group, complemented by contributions and grants from philanthropic foundations and bilateral donors.

Strategic Support: Gabera e.V. Liechtenstein

The registered, non-profit association provides resource development and strategic backstopping. Admin expenses are capped at max. 8%, ensuring over 92% of funds are transferred directly to programs in Niger.

Lean & Professional Operations

Management and project implementation are partially outsourced to Gabera Software Solutions SARL (Niger) under a service agreement. Individual team members from Gabera Software Solutions AG (Switzerland) work directly on Foundation programs.

Governance

The General Assembly is the highest authority, electing a three-member Board of Directors (Chair, Treasurer, and Board Secretary). All members serve on a voluntary, non-compensated basis.

Fact Box

Name

Gabera Foundation

Registered office

Niamey, Niger

Founded

Dec. 2022,
registered Jan.
2024

Legal status

Registered NGO
under Nigerien law

Tax reg. no. (NIF)

116649 / A

Tax exemption

Exempt for non-
profit activities

Website

www.gabera.org



Two Continents, One Team

At Gabera Group, our interdisciplinary team of 50+ works across two continents with one shared mission: to provide institutions, enterprises, and communities with the technologies, skills, and networks they need to build a better future.

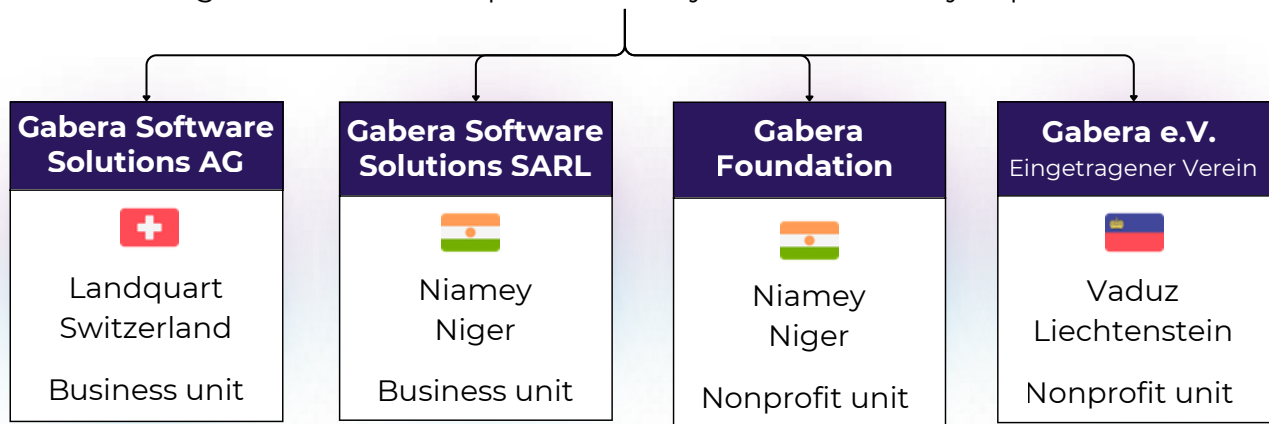
- 20 Developers
- 17 Industrial IT Specialists
- 3 Cybersecurity Experts
- 3 IT Operation Officers
- 3 Product Managers
- 2 Economists
- 1 Business Analyst
- 1 R&D Officer
- 1 Earth Building Specialist
- 1 Jurist
- 1 Operations Team for HR, Finance, and Communication



Gabera Group: A Profit-for-Purpose Collective

Gabera Group

The Gabera Foundation is an integral part of the Gabera Group, a Nigerien-Swiss technology collective. Our model bridges commercial excellence with social innovation, ensuring that high-end technical expertise directly fuels community impact.



Business Unit

Gabera Software Solutions

- **Custom enterprise software:** Rapid and secure solution development using our proprietary AGPP platform
- **Digitalization Consulting:** Strategic advisory in Big Data, Cybersecurity, and AI for enterprises and governments.

Social Impact Unit

Gabera Foundation

- IT & Leadership Fellowships
- Future Skills: Hands-on coding and robotics
- Digitizing school systems for transparency
- Sustainable Earth Building

Profit-for-Purpose



Our Competitive Business Edge: AGPP

In 2026, we will deploy our proprietary Auto-Generating ProCode Platform (AGPP). This in-house technology allows us to develop enterprise software 5x faster and at 50% lower cost than traditional methods. This operational efficiency generates the revenue needed to fund our social mission independently.

Financials

Across 2024–2025, contributions from corporate partners, foundations, institutions, and private donors reflect the trust placed in Gabera's mission. Combined income totalled € 625,550 and expenditures € 476,480 — 96 % deployed in Niger, 4 % for project costs, fundraising, and governance in Liechtenstein.

Reporting Scope & Compliance

This financial overview pertains exclusively to Gabera's non-profit entities: the Gabera Foundation (Niger), prepared in accordance with West African OHADA standards, and Gabera e.V. (Liechtenstein), reporting per the Persons and Companies Act (PGR).

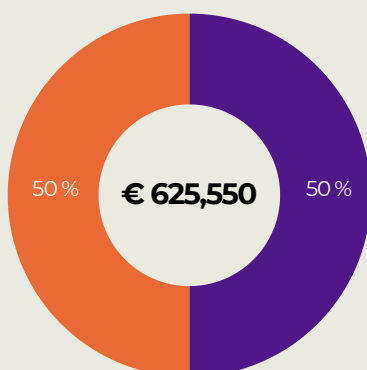
Conflict of Interest Disclosure: Board members Issaka Ardaly and Alice Nägele also hold executive roles at our corporate partner, Gabera Software Solutions. To ensure the highest ethical standards, we maintain robust checks and balances and independent oversight to manage and mitigate potential conflicts of interest.

Our Operational Model

- **Voluntary Leadership:** The Board of the Foundation and Gabera e.V. serve on a voluntary basis.
- **Strategic Corporate Partnership:** All technical projects are implemented by our corporate partner, Gabera Software Solutions SARL (Niger), through a contractual agreement.
- **The Pro-Bono Commitment:** Gabera Software Solutions SARL provided at least 20% of its services pro bono, directly enabling the development of socially focused software for the Foundation.
- **Scaling our Team:** While the foundation operated with 1 staff member in 2025, we are executing an expansion to 5+ staff members in 2026.

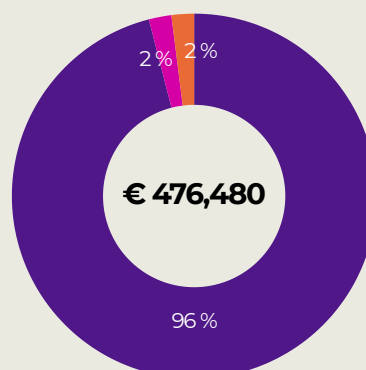
Sources and uses of funds 2024–2025 combined

Source of funds



- Service revenue from corporate partners — 50 %
- Donations and grants (via Gabera e.V.) — 50 %

Use of funds



- Niger — Programme and operations — 96 %
- Liechtenstein — direct project disbursements — 2 %
- Liechtenstein — fundraising and admin — 2 %

Gabera Foundation (Niger)

Balance Sheet in EUR as of 31 December

	2025	2024
ASSETS		
Non-current assets		
Land	182,939	182,939
Property and equipment (net)	34,648	58,318
Financial assets	152	—
Total non-current assets	217,739	241,257
Current assets		
Receivables	11,219	6,518
Cash and cash equivalents	2,404	5,192
Total current assets	13,623	11,710
TOTAL ASSETS	231,362	252,967
LIABILITIES AND NET ASSETS		
Net assets		
Capital grants and designated funds	224,768	27,910
Accumulated surplus	—	54,002
Total net assets	224,768	81,912
Current liabilities		
Trade and other payables	6,594	136,702
Investment-related payables	—	34,353
Total current liabilities	6,594	171,055
TOTAL LIABILITIES AND NET ASSETS	231,362	252,967

Statement of Activities in EUR for the year ended 31 December

	2025	2024
INCOME		
Service revenue	44,138	268,781
Donations (via Gabera e.V., LI)	123,377	73,826
Total income	167,515	342,607
EXPENSES		
Programme expenses	142,388	245,314
Niger operations and admin	25,127	43,291
Total expenses	167,515	288,605
Change in net assets from operations	—	54,002
Capital contributions, reclassifications	142,856	27,910
CHANGE IN NET ASSETS	142,856	81,912
Net assets, beginning of year	81,912	—
Net assets, end of year	224,768	81,912

A note on these statements

These pages present a consolidated view of Gabera Foundation (Niger) and Gabera e.V. (Liechtenstein), with intra-group transfers eliminated. Detailed financial statements with currency conversion methodology, reconciliation to OHADA-SYSCOHADA and PGR, and full notes are available on request.

Items not recognised in these statements

The following contributions are not reflected in either entity's financial statements but support the delivery of the Foundation's mission:

- **Pro-bono work** by Gabera Software Solutions SARL (Niger): at least 20 % of its services on a pro-bono basis.
- **Programme management** compensated by a related party: the salary of Maria Bieberschulte, Programme Manager for Sustainable Earth Construction, is paid by Gabera Software Solutions AG (Switzerland) and not charged to the Foundation.
- **In-kind contributions:** Materials, equipment and services received without cash payment are not recognised.

Notes to the Statement of Activities

Programme expenses Programme areas: Tech Fellowships & Leadership, GovTech Education Platform, Coding & Robotics, African Languages and Sustainable Earth Construction.

Capital contributions Donor-restricted funds for investment or specific programmes, plus the Board's reclassification of the 2024 operating surplus into designated reserves. Under SYSCOHADA-OHADA, these contributions are recorded directly in net assets rather than passing through the income statement.

Gabera e.V. (Liechtenstein)

Balance Sheet in CHF as of 31 December

	2025	2024
ASSETS		
Current assets		
LLB account in CHF	37,633.23	554.79
LLB account in EUR	52,640.00	—
Total cash and cash equivalents	90,273.23	554.79
TOTAL ASSETS	90,273.23	554.79
NET ASSETS		
Association capital, beginning of year	554.79	1,440.34
Change in net assets for the year	89,718.44	(885.55)
Total net assets	90,273.23	554.79

Statement of Activities in CHF for the year ended 31 December

	2025	2024
INCOME		
Donations	218,580.00	75,000.00
Total income	218,580.00	75,000.00
PROGRAMME EXPENSES		
Transfer to Gabera Foundation, Niger	115,305.80	70,310.00
Niger projects - direct disbursements	5,502.42	3,004.81
Pamoja for Transformation, Kenya	812.20	—
Memberships	334.61	50.00
Total programme expenses	121,955.03	73,364.81
OPERATING EXPENSES		
Rent	792.00	551.00
Fundraising	2,000.00	910.84
Project support and travel	3,000.00	1,000.00
Other office and admin expenses	955.73	—
Bank fees	158.80	58.80
Total operating expenses	6,906.53	2,520.74
Total expenses	128,861.56	75,885.55
CHANGE IN NET ASSETS	89,718.44	(885.55)

Note to the Statement of Activities

Transfer to Gabera Foundation, Niger:
This transfer appears a second time in the Foundation's books as donation income. At consolidated level, it is eliminated to avoid double-counting.

Our Operational Challenges

Security. Niger ranks third on the Global Terrorism Index 2026. Safeguarding our staff and their families is a continuous challenge we treat as a top priority. We maintain ongoing exchange with local authorities and bilateral partners to keep the situation under close review — and remain prepared to adapt operations at any time. The regional security situation also rules out physical site visits by European staff for the foreseeable future; the organisation is run digital-first, with Nigerien leadership on the ground.

Heat. Temperatures regularly exceed 45°C and approach 50°C. Heat-related deaths have risen sharply in recent years. Short-term, we run cooled workspaces and adapted schedules. Long-term, passive cooling through earth construction is among our top-priority projects — survival infrastructure, not architecture.

Disease burden. Staff contend with a burden of malaria, seasonal meningitis, and rising chronic conditions including diabetes. The public health system is among the world's weakest. We contract directly with public and private hospitals and verified pharmacies so staff have immediate access to reliable care.

Mindset and Soft Skills. While technical skills can be taught straightforwardly, building a culture of accountability, initiative, and constructive feedback takes significantly longer. Although professionals in Niger often possess a solid theoretical foundation, there are systemic gaps in analytical rigor and critical thinking — skills that are rarely prioritized in theory-heavy educational systems. At Gabera, these competencies aren't taught only in workshops — they are practised daily: open feedback rooted in our values and ownership of real outcomes.

Corruption. Procurement and administration in Niger carry real corruption risk. State leadership has signalled serious commitment to addressing it; lower administrative tiers often resist change. We respond with digital systems, open-source tools, and end-to-end documentation across all processes. Partner due diligence is a core safeguard — we vet counterparts before engagement. Internally, we sensitise our team to recognise and resist informal pressure, and we work with reform-minded contacts inside public and private institutions to help shift practice from within.

Literacy. Niger has one of the world's lowest adult literacy rates — six in ten adults cannot read or write. This includes individuals in local leadership positions, and it slows every implementation step. We deploy speech-to-text and text-to-speech tools so that participation in our projects and operations does not depend on reading and writing.

International transfers. Moving funds from Europe to Niger is slow and unpredictable. We hold cash reserves in Niger and stage payments to keep projects on schedule.



Our Partners

Thank you to the partners and supporters who made this work possible — our customers, philanthropic partners, public institutions, academic and research institutions, community partners, and individuals whose engagement and trust we do not take for granted. We also recognise the many who contributed their time, expertise, and resources in kind. Thank you.

Corporate Partners



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National Laboratory
for Public Works and
Buildings, Niger



**Niger Basin
Authority**

■ ■ V A D U Z

Foundations & Philanthropic Partners

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Institute of Mining,
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of Architecture

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LIECHTENSTEIN**

**earth
HUB**

Community Partners

Community Karey Gorou

Mon École Community Center, Niamey



Python Niger

Memberships

F20

A transformation that leaves no one be



NETZWERK FÜR
ENTWICKLUNGSZUSAMMENARBEIT
IN LIECHTENSTEIN

Advisors

Baboubakar Assoumana
Maman Sani Boubakar
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Dr. Mahamane Yahaya
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Fanta Abdoul Touré
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Brigitte Batliner

Outlook 2026-2027

Certified dual vocational training

With Nigerien and German partners, we plan to co-develop a certified dual vocational track — modelled on the German-Swiss apprenticeship system — to address a recurring gap: training in Niger today is largely theoretical and poorly aligned with what the labour market actually requires. The qualification is co-created and aligned with the Niger Ministry of Vocational Training and the German Chamber of Commerce (Berlin), with a Train-the-Trainer programme building local instructional capacity from the start.

Our first pilot building in Karey Gorou

We plan to break ground in Karey Gorou on our first pilot building. Combining a vocational training space and an IT lab, it will itself be built from local earth materials — a first step toward the long-term vision of a full training campus, and a working demonstration of the climate-resilient methods we promote.

Local Languages Africa

Building on the open-source prototypes developed in 2024–2025 for Hausa, Peul, and Tamashek, we plan to bring these tools into real-world use: AI-Teacher Avatars in conflict zones, voice-enabled parental portals, and audio knowledge access for people building their own homes. Economic and digital inclusion in Niger requires technology that speaks the languages people actually speak at home.

Digital literacy, AI & ethics, coding and robotics

We plan to scale our curriculum and embed it in partner schools — moving from immersion days toward continuous learning environments. The digital divide in Niger is about access to devices and connectivity. Beyond that, it is about whether young people grow up with the confidence, the language, and the ethical frameworks to shape technology — not only consume it.

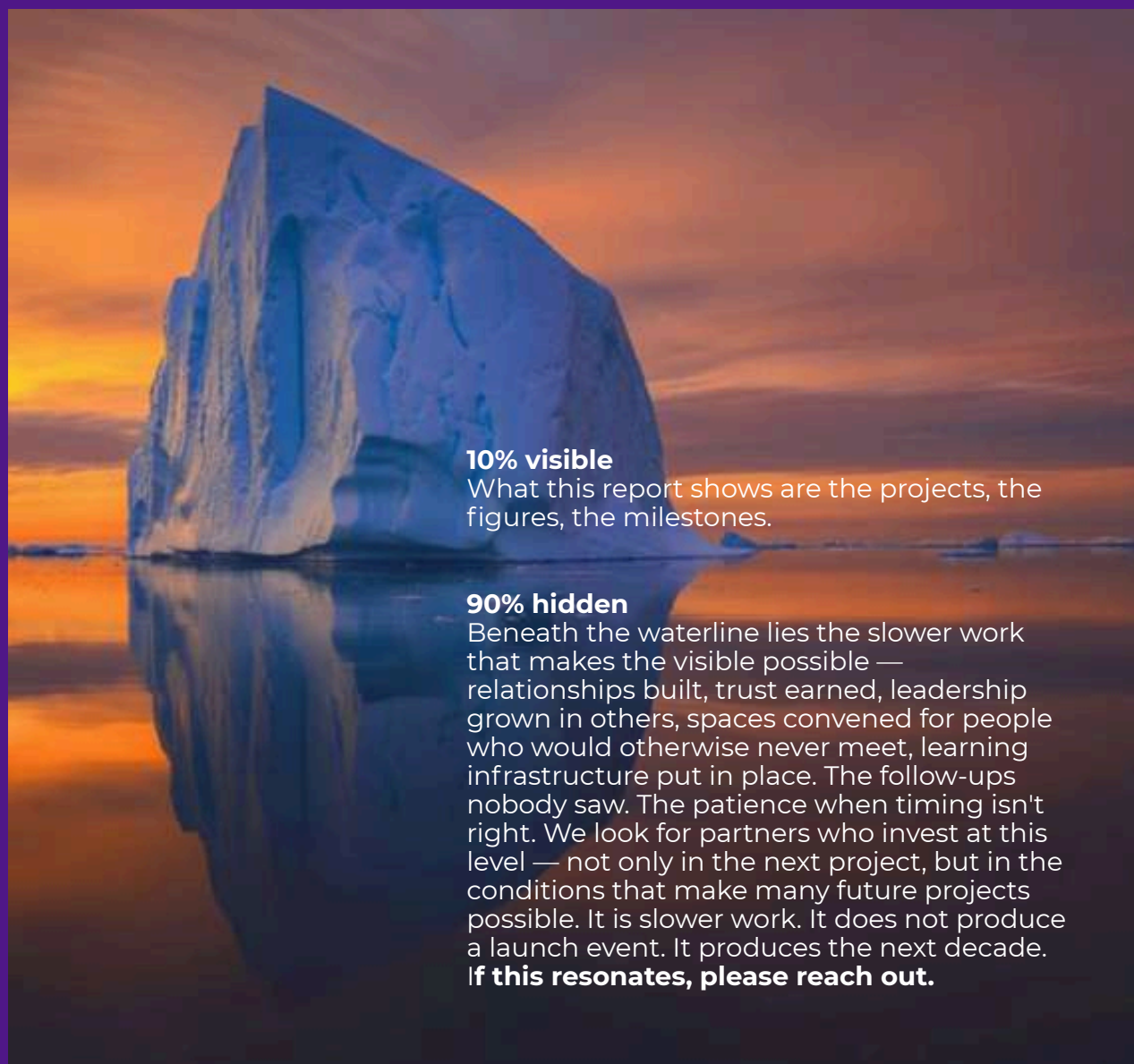
Toward financial sustainability

We continue to work toward funding the majority of our Foundation programmes from the revenue of our own software services and digital consultancies. Our in-house Auto-Generating ProCode Platform (AGPP), operational from Q2 2026, generates production-ready enterprise software substantially faster and at lower cost than conventional development. This allows us to scale our software revenue meaningfully, closing the loop between the technical work we deliver and the social mission we serve.



Software made with  **in Niger, Switzerland and Liechtenstein**

Beneath the Visible



10% visible

What this report shows are the projects, the figures, the milestones.

90% hidden

Beneath the waterline lies the slower work that makes the visible possible — relationships built, trust earned, leadership grown in others, spaces convened for people who would otherwise never meet, learning infrastructure put in place. The follow-ups nobody saw. The patience when timing isn't right. We look for partners who invest at this level — not only in the next project, but in the conditions that make many future projects possible. It is slower work. It does not produce a launch event. It produces the next decade.

If this resonates, please reach out.



[learn.work.connect.change.](https://www.gabera.org)

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